

Duty-based Contract for University Staffs, Thammasat University

Written at Thammasat University

Date

This contract was created between Thammasat University by, position of, under the authority of Thammasat University Announcement titled: Regulation and Method of Hiring Duty-based University Staff (for Head of a Unit). This contract will be referred as “university” on one side., age years old, address of house number, sub-district/sub-area,, district/area, province of, will be referred as “contract receiver” on another side. Both sides agreed on the Hiring Duty-based University Staff Contract to work in the university according to the following rules:

Section 1: University agreed to hire and appoint contract receiver as a duty-based university staff and perform duty in position of, affiliation to, for the period of year(s), month(s), day(s) counting from of, as the first day of work onward until of, as the end date of contract period. Contract receiver has the duty according to Appendix 1, which is attached with this contract.

When performing duty according to this contract, university has the right to order or assign the contract receiver to perform other duties other than stated on the first paragraph or able to perform other university duties as deemed appropriate, which the contract receiver must obey and strictly follow.

Section 2: Contract receiver agreed to fully committed time to perform duty according to this contract for the best result, to the best of own’s ability, and strictly behave according to rule, regulation, order, announcement, resolution, or any other rules of university and other related laws including those that are already in effect and will be in effect as the time of creating this contract.

Section 3: University agreed to monthly pay for compensation for contract receiver for per month (.....).

Section 4: Operation date, holiday, and leave date of contract receiver will follow the agreement according to Appendix 1 of the attached document.

Section 5: Other than the end of hiring term following Section 1, this contract is terminated when contract receiver's status is expired according to Thammasat University announcement regarding Regulation and Method of Hiring Duty-based University Staff.

Section 6: If contract receiver behave or refrain from duty or any behaviors when he/ she is the duty-based university staff which caused damage to the university, contract receiver agreed to pay for damage compensation to the university under any circumstances within the period that the university requested to pay for compensation and allow the university to deduct the amount from his/her wage or other money sources the contract receiver entitled to receive from the university as damage compensation, except when the damage was caused from unforeseeable circumstances.

Section 7: During the hiring period of this contract, if contract receiver performs duty which lead to a new invention or a new creative product, the patent of the invention or copyright of the product will belong to Thammasat University.

Section 8: If one of contract parties do not honor this contract or broke one of the rules in this contract, another contract party has the right to cancel this contract. However, they must inform another party in written words for no less than 30 days prior to cancellation.

Section 9: When contract ends, under any circumstances, contract receiver must submit his/ her university work, properties under his/ her responsibility or control, immediately.

Section 10: The attachment document with this contract is considered a part of this contract.

10.1 Attachment 1: Work Agreement	Total.....pages
10.2 Attachment 2:	Total.....pages
10.3 Attachment 3:	Total.....pages

Should any information in the attachment document conflict with the information in this contract, the information in this contract take priority.

This contract was created into two copies with the same information. Both parties have read and understand the information thoroughly. They signed their signatures before witnesses and each contract parties hold onto one original copy.

(Signature)..... The University
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Position

(Signature)..... Contract Receiver
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(Signature)..... Witness
()

(Signature)..... Witness
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Attachment 1 for Work Agreement Contract

Work Agreement

Name.....Last Name.....

Position.....Affiliation.....

Responsibility

Duty Agreement

Work Result

Work Result Evaluation

Work Dates, Holidays, Leave Days

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Notice 1. Work Agreement is an agreement between the unit and the duty-based university staff, which required for work result evaluation.

2. Please fill in your information regarding duty agreement onto this form or create an additional attachment document to this contract by stating the number of pages. Duty-based university staff and witnesses must sign their signatures onto every pages of the additional document.